



# Christ Presbyterian Church

## Annual Report 2010

Presented at the Annual Meeting, May 22, 2011

## Pastor Dale



It is hard to believe I am completing my 10th year with you at CPC. It has been a remarkable decade from my side, full of learning and growth, significant community worship, deepening global and local mission, and hopes for the future into which God is leading us. It continues to be a joy for me to serve such a great congregation and dedicated staff who care so much for one another and the church.

Every one of the years here at CPC has been dynamic and full of interesting events and initiatives. 2010 has been no exception.

This year the search for and addition of two new staff members took top priority for me as head of staff. You should feel fortunate and confident to have Gilda Maltes as our Office Manager, and Jake Germann as our Director of Christian Formation for Children and Youth. Both have stepped into their new positions and made a positive impact. Of course, Pastor Glen, Phil Evans, Shannon Wardall, Jean René Watchou, Kathy Otterson, John Rafoth, and DuWayne Graville continue to make their singular contributions to the ministry of the church.

Next to making sure we have talented staff who work together well, maintaining a focus on our mission and vision has been important to me. The Vision Pathway, the culmination of last year's visioning process, was introduced last May and action steps were completed over the summer. Commissions and staff ministries are now moving ahead with the Vision Pathway priorities and you will hear of their advances during the reports at this May's annual meeting.

Funding our immediate vision goals was a concern this past Fall, but once again, you responded to the direction we all believe God wants us to be heading in mission and ministry with your generous support. Not only did you provide resources for our needs, you raised an additional 74,000 to launch the Lights for Learning pilot program in Nyamagabe, Rwanda through World Vision. God is good and you are incredible!

As part of moving us forward in our Vision Pathway, I led the Contemporary Worship Design team to think and plan for the future of the 11:15 am worship service. You should be proud and confident in the vision and values work of this group (Carol Quintana, Kimby Shult, Nate Clarke, Rich Henderson, and Phil Evans). It sets forth a more mature thoughtfulness about our contemporary worship and outlines significant new steps we will be implementing to ensure that this service grows in the coming years. With Session's approval, I also organized the Needs Assessment

team as a preliminary group to lead us towards considering a capital improvements campaign that will provide the facility spaces we need for successful future ministry at CPC.

This year saw the deepening of our relationship with the Voz del Desierto new church development in Hermosillo, Mexico, and its pastor Ramon Garcia. Session approved a five year partnership agreement with Compañeros en Misión (the Mexican arm of PC(USA) Border Ministries) to support their efforts to establish this new congregation. I continue to be a part of the annual mission trips to Hermosillo and for the first time, Pastor Ramon was able to visit us for a week last October and share with us his excitement and hopes for our partnership.

Finally, I want to thank the congregation for giving me the time away from pastoral responsibilities to keynote a missions conference at my home church in Schenectady, New York, last October. More importantly, is your allowing me to serve as moderator of John Knox Presbytery in 2011. This privilege is no small gift from CPC as it takes considerable time to lead as diverse a Presbytery as is ours in efforts of renewal. Even so, I have enjoyed the challenge and am strengthened by the love and support Marlene and I receive from our CPC family.

Grace and Peace.

The Connections Commission was formed in October 2010 to focus on two of the pathways identified during the visioning process: welcoming and communications.

This new commission has 4 teams: Welcoming, Hospitality, Communications, and Participation. These teams, which include 30 people, work closely together with the Deacons and Staff.

Some of the initiatives of this commission have included:

- rearranging the hallway outside the Narthex and setting up a welcome center in order to better welcome visitors.
- providing more opportunities for fellowship such as neighborhood dinner groups and a brunch for preschool parents.
- creating a Kitchen 101 workshop to increase the number of volunteers knowledgeable in the workings of the church kitchen.
- establishing a monthly commission night to improve communications among staff and church leaders.
- helping members of the congregation to get to know each other by including profiles of our members in each issue of Tidings.
- improving communications within CPC and within our neighborhood community through the use of electronic media such as Facebook, weekly church-wide email, a new website (coming soon), and Twitter; and increased advertising in neighborhood publications such as Eastside News and Tenney-Lapham Neighborhood.

The cottage meetings and listening sessions held in 2010 yielded many additional ideas for making our church a more welcoming and hospitable place. We look forward to implementing more of those ideas in 2011.

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The highlights for me for 2010 were:

- My trip to Guatemala to visit my daughter Molly in Huehuetango. We had a blast travelling throughout the country by public bus, crammed in with everyone and her abuela. It was a cross cultural experience bar none.
  - The 6th Annual Feast of Fools. I was expecting it to be the first down year. I mean how many times can we do this great fellowship event and not have one year that is not up to par? But last year proved me wrong again. It was a delightful evening of good food, good fellowship and good entertainment.
  - Lenten Vespers, the meals afterwards (thank you Jacque Evenson!) and the small groups (thank you Cheryl Shult!) that met after the meals. Over 50 CPC members participated in this experimental event. It helped us deepen the ties that bind us to Christ and to each other.
  - Maundy Thursday Service. It is just so nice to gather in the Chapel,
- read the passion, pray together and then give communion to each other. Quiet, reflective, worshipful.
- Easter Sunday. The exhilarating aroma of the flowers, the beauty of the music, the wonder of the resurrection, the church's doors flung open to visitors. Then the chaos of the Easter brunch and all the warmth of being gathered as a church family. "Christ is Risen!" "Christ is Risen Indeed!"
  - Madison Marathon. A bit hotter than last year, but I completed a half marathon and shaved 2 minutes off my time. That same week, I helped move my daughter Caitlin to Eau Claire so that she could begin her Intensive Nursing Program.
  - The Summer. I served as the moderator of First Presbyterian Waunakee's session as Pastor Kirk Morledge was called up for active duty as Chaplain on the seventh largest hospital in the world (when it hits the water), the ship USS Mercy. I spent five months lending a hand to that wonderful church. That is what Presbyterian connectionalism is all about--helping out each other when the need arises.
  - My annual retreat. Ten days of silence deepening my relationship with Jesus. It was a time of much needed rest and renewal surrounded by the beauty of nature. Christine was on the same retreat as well. It was a loving and lovely time.
- Labor Day. My daughter Bridget began her year of working with the 16th Street clinic in Milwaukee through AmeriCorps. Within the space of three weeks, she interviewed, accepted, found an apartment, moved in and began her work. Talk about a whirlwind.
  - Fall Book Discussion. Over 70 people participated in this new endeavor. Mostly, The Good and Beautiful God was used, although some folks used Spirituality@Work. Folks wrestled with the books. Robust discussion happened. For some, the discussions were life-changing.
  - Lights for Learning. What an inspiration that was and still is. See my article in the 2011 February *Tidings* for details.
- It was a full year. Did I mention the wonderful Deacons that I get to work with- each one for whom I am grateful? The new and improved Connections Commission? The dedicated Christian Witness Commission? The many notes I wrote (441)? The funerals I led (12)? The weddings I presided at (5)? The many hospital visits? The communions shared with home bound members? The babies I got to hold and bless in the hospital? (6)
- The one story that just stands out above the others (at least in my mind) is the story of my bike ride and Annetta Rosser's death. It is really a story of how the Holy Spirit provides.

When I first went to visit Annetta in her home some 8 years before, she confided that she was ready to die. Of course, she told this to everyone who would listen. She missed her husband Barkley; she had had a good life. She had many interesting experiences. The only problem? At that point, she was still in relatively good health.

As the years unfolded, Annetta's health declined. She was less mobile, more deaf, less sharp and a bit more inflexible. In short, she became more frail. She continued to reside in her home through the assistance of a cadre of wonderful caregivers. Every now and then she would land in the hospital where I would visit her; she would eventually rally and return home. She loved that home where she was surrounded by so many memories and memorabilia. Along with the ministry of Deacons and Elders, over the years, we brought communion to Annetta. In other words, we brought church to Annetta when she was not able to attend church any longer.

This past summer, Annetta's family placed a hospital bed downstairs in the living room near the piano, so that Annetta would not have to climb the stairs each night. Annetta had become that frail. The day before Annetta died, Kathy Otterson and John Rafoth went over to Annetta's house in the afternoon (when she was at her best). While John played, Kathy sang some of the songs that

Annetta had composed.

Later that afternoon, before I left for the day, I saw Kathy, and I asked her how the time went. She told me that although Annetta did not get out of her bed, nor really open her eyes, she seemed to enjoy the music. At one point, Annetta's hands waved in the air as if she were conducting. Annetta warmly thanked them both for coming.

The next day was Friday which is my day off. I decided to take a bike ride out on the Capitol City Trail. Along the way, I began to think about Annetta and pray for her. Well into the ride, out of the blue, two old hymns bubbled up inside of me. I thought to myself, "I could sing those to Annetta. She would appreciate them. They would be a way to bless her this day." So I altered my course, biked down Seminole Highway and arrived at her doorstep dripping with sweat. The door opened when I rang the bell and her case manager, Connie, welcomed me inside. A bit unusual, but I was glad to see her. Sue, one of Annetta's caretakers was there as well. I came into the living room and noticed right away that Annetta's breathing had changed. It was shallower and more infrequent. I also noticed that she was wearing one of the shawls that our shawl ministry had knit. I took her limp hand, touched her shoulder, told her who I was and what I was going to do. I sang the two hymns to her. When I was

done, I prayed for her and blessed her, tracing the sign of the cross on her forehead. When I said my goodbye, and went outside to get back on my bike, I noticed that Connie had followed me.

As I was getting on my bike helmet, Connie said, "Thanks for coming.... Did you get my message?" I paused and said, "No. What message?" She said, "The message I left this morning on your voice mail at church. I told you that I thought it would be good if you could stop by today to see Annetta" "Oh," I said, "It's my day off. I don't generally check my messages at church on my day off." She said, "You didn't get my message?" I smiled and said, "No. I did not." She said, "Then how did you know to come?" I said, "I didn't. It was a gift from the Holy Spirit. The Holy Spirit is responsible for my showing up here." She said, "You did not get my message?" "No, Connie," I said. "I didn't get your message, but the Holy Spirit did." "Oh," she said. Then she said, "Well, I am glad you showed up." "So am I," I said, "and I am glad that you and Sue are here with her. Your presence is a blessing to Annetta and to Annetta's family and a blessing to our church. Thanks so much."

Annetta died that afternoon with Connie and Sue present. The Holy Spirit indeed provided for Annetta that day and blessed us all.

It is a privilege to minister here with you. Thanks for the wonderful opportunity.

## Worship Commission by Carol Quintana

Our church brims over with special activities, small groups, and service opportunities. A fundamental core of the CPC experience, however, is worship. We meet on Sundays and in special services to “gather, grow, and go” in the many ways God leads us.

Our Worship Commission’s purpose is to facilitate and enhance worship here at CPC.

Some qualities of our worship services remain constant and some change. Familiar liturgy, the organ, hymns, praise songs, drums, prayer---all contribute to our rich traditions of worship. And worship planning isn’t just organizing the elements you read each week in your bulletin. At its best, our commission is asking and answering questions: How does this service help someone grow spiritually? What could we do differently to encourage personal growth and service?

Our second service (at 11:15) has emerged with new leadership teams to help accomplish its new vision for worship, including hospitality, participation, listening to God’s story and telling our own, embracing liturgy in traditional and untraditional ways, and praising God with our best music and media.

One objective for the coming year is to actively affirm and challenge our youth and our international community as they take opportunities to lead worship at CPC. The diversities within our congregation can help shape our worship into a reflection of the larger community around us.



*John Rafoth  
Organist*

We have also completed a process of documenting all the elements of worship into a new notebook, to serve as a reference for anyone wondering who, what, when, where, why, and how to prepare for a worship service.

Expect worship to engage your senses as well as your intellect. Delight in our beautiful banners, flickering candles, warm handshakes in the pews, and resounding music of voices and instruments. Be inspired by the Word, read and revealed in weekly preaching. Our mission is to *facilitate improvements in the worship services, educate the congregation in worship, and support and equip individuals and families in personal worship*. You are welcome to contact our commission or to serve in one of the many volunteer positions that make our worship possible!

## Contemporary Worship

Phil Evans  
Director of  
Contemporary Worship



I was paging through my favorite hymnal the other day, and came across one of my mom's favorite hymns. I remembered again her story of traveling up to the big city to hear a new song, and in turn bringing it home and teaching it to her church. And then I recalled the newest song I had learned (and in turn had taught to our congregation).

Unlike my mom, however, I hadn't traveled anywhere to learn this song. Instead, this song came to me instantly - via email. And with just a few clicks of my computer keyboard, I had listened to the song, downloaded both audio and print files, printed off musical copies, and electronically sent the music off to the contemporary worship ("second service") team for the following week so they could hear the song, learn it, and practice it in advance for Easter.

While I enjoy learning new songs - and appreciate the convenience of technology in helping me do this, I would much prefer to go to a conference, and sing a song with others. I'd prefer to be in community, and worship with a group, and somehow discover my identity as part of something larger. Sitting at my computer screen doesn't always do that for me. And that's one of the reasons why our worship services at CPC are so important.

In today's fast-paced environment where speed rules, folks need places and spaces to reconnect with each other and with God. People need experiences that help them slow down and glimpse God. And people usually need others to help them do this.

I am so very appreciative of the many folks at CPC who are committed to helping make the second service a place for people to encounter God. Whether it is through a warm handshake and greeting, a heartfelt song, or a commitment to pray for and be present at the service, I am grateful for folks who serve to make our second service a place for people to meet Christ.

As we continue to reinvent our second service, I pray that God would continue to bless us as we move forward this next year.

### **Contemporary Worship ("second service") 2010 Highlights**

*More than 24 people  
led musical worship  
during the  
second service.*

*The second service  
design team began to  
formulate our vision  
and values.*

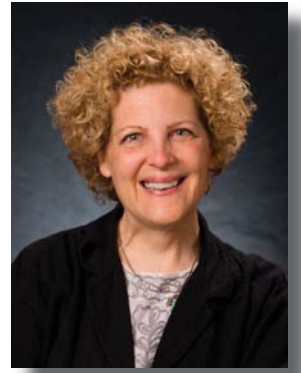
*We sang more than  
94 different hymns,  
psalms, and  
spiritual songs.*

*Some hospitality  
events occurred  
after the second  
service, encouraging  
relationships within  
the community.*

*Regular attendance  
continues to average  
between 70 to 80  
people each week.*

## Music in Worship

Kathleen Otterson  
Music Director



Music is a vital and vibrant part of the worship life of Christ Church, and church members are proud of that! The many positive comments regarding the church's musical offerings gathered during the recent Congregational Visioning indicate that CPC members value the church's musical heritage and want to maintain it. Congregational support is truly a blessing to those of us called to serve you as music leaders – thank you!

The CPC music staff currently consists of Kathleen Otterson, Director of Music; John A. Rafoth, Organist; Phil Evans, Director of Contemporary Worship and Music; John Bohman, Director of the Celebration Ringers; and current Scholarship Singers: soprano Caitlin Cisler, alto Jennifer Sams, tenor Jesse Hoffmeister, and baritone John Bohman. Volunteers too numerous to name here also serve the CPC music programs in various ways, and all are much appreciated!

The Chancel Choir leads worship each week at the Classical service, and provides special music during high seasons of the church year. The volunteer members of the choir rehearse each week and sometimes on Saturdays, and arrive early each Sunday to prepare for the 9:00 service. Thanks to the leadership of the Scholarship Singers Quartet, the choir is able to present choral music from many eras and cultures with skill and artistry – every Sunday of the year.

Organist John Rafoth's Organ Pre-Service has become a "reason to come early" for increasing numbers of worshippers on Sundays and at special services, and is unique to CPC! Each Sunday Organ Pre-Service offers a rich diversity of music to encourage contemplative preparation for worship. John's dedication to the planning and presentation of this special music is a great gift to our church family and the community, and we are grateful to him for enhancing worship in this way. Thanks to the cooperation of ushers, greeters, and staff, the Sanctuary is a peaceful and welcoming place for this.



The Celebration Ringers Handbell Choir continues under the capable leadership of John Bohman. The volunteer members of the bell choir rehearse each week and provide music in worship about once per month, September – May.

Children of the church are involved in the music of worship, singing songs which they learn during Faith Quest time. Music is included in most Faith Quest rotations, where the children learn about the important role of music in worship and daily life.

Thanks are due as well to the large group of musicians who provide music at the Lenten and Advent Vespers services: John Rafoth, Phil Evans, Glen Reichelderfer, the Scholarship Singers Quartet, Cindy, Megan, & Kayla Whip, Mary & Natalie Strait, Elise Blanchard, and Carol Quintana.

Thanks be to God for our rich heritage and vibrant musical life at Christ Church!

*"Music is a fair and glorious gift of God. I would not for all the world forgo my humble share of music. Music makes people kinder, gentler, more staid and reasonable. I am strongly persuaded that after theology, there is no art that can be placed on a level with music."  
~ attributed to Martin Luther*

## Highlights of the Music program in 2010:

### ***The Good Friday Tenebrae Worship Service***

at Christ Church, featuring choral anthems, hymns, and the reading of the Passion story – set amidst the drama of gradually diminishing light in the Sanctuary. A much-anticipated Holy Week service for many.

### ***“Light of the World – A Children’s Christmas Musical”***

presented to a capacity crowd by the children and youth (and a couple of “stand-in” adults!) of CPC on Saturday, December 18. The final Faith Quest rotation in November-December was devoted to preparation for this musical, with everyone taking a part – acting, singing, reading, playing instruments, creating sets and costumes, or helping with the Christmas Tea afterwards. Many thanks to ALL!

### ***Presentation of Daniel Pinkham’s Christmas Cantata***

by the Chancel Choir, brass quartet, and organ on Sunday, December 19 –rescheduled after a “snow out” on December 12.

### ***The Annual Christmas Eve Lessons and Carols Service***

led by the Chancel Choir, the Scholarship Singers Quartet, Kathy Otterson, and organist John Rafoth. An evening of beautiful music to illuminate the re-telling of the Christmas story.

# Children & Youth 2010



Jake Germann  
Director of  
Christian Formation



When I started working at CPC in late August, many programs and activities we already planned and getting organized. Certainly I tried to add some new elements and activities but I also wanted to maintain and enhance the successful programs already under way...



## **Youth**

The 6-12 grade youth were VERY active – on Sunday mornings, Wednesday evenings and Super Saturdays! Building on the current Xfactor format, the youth were further divided by age group to develop better peer relational opportunities. The general age groupings were X-factor (grades 6-7), y-Factor (grades 8-10) and Z-factor (grades 11-12).

The X & y factor groups regularly met on Wednesday evenings where they had time to hang out, learn about God, discuss some interesting topics - and of course play ball tag – a youth group favorite! The Z factor group worked with Habitat for Humanity and had a very interesting conversation with Tala Raheb from Palestine when she visited CPC over the holidays.

All 8-12 grade youth encountered a newer Sunday school format – Give Me 20 – which means give me 20 minutes of your time for Sunday school! The idea used the book “100 Bible Verses Everyone Should Know” to instill biblical principles in a condensed and hopefully more accessible and appealing way.

Lastly, outside of Sunday school many of the youth participated in the new Super Saturday Events organized with the help of Youth Committee members Chris Vander Ark & Cindy Whip. Super Saturdays are once a month group activity days for youth in grades 6-12. These events offered a chance for the youth to participate in a service project and fun event all in the same day. The service opportunities included the Madison Crop Walk in September, gathering items for a local food pantry followed by a trip to Schuster’s Farm in October and helping clean up Tenney Park followed by a Harry Potter movie marathon in November. The year closed out with a New Year’s Eve Eve Party!

## **Families**

The Children and Youth Committee (Colin Grove, Sam Cutting & Jim McCarthy) has been busy keeping traditions and trying new ideas. October saw a gathering of families for Pumpkins, Painting, Chili and Pie and the traditional Advent Wreath Making Event took place in late November.



## **Nursery**

The Nursery is a vital part of our church in that it allows parents the peace of mind to worship and fellowship on Sunday mornings. Fortunately, we have been blessed by an extraordinary staff. During each service the 2-6 year old children are presented with a weekly bible lesson and activity – along with take home sheets for parents to utilize as well.

## **Children**

In the fall of 2010, Faith Quest (K-7) entered its 5th year in practice at CPC. Most of the curriculum and workshops were set in place by our wonderful Faith Quest Committee Members - Gretchen McPike, Laura Peck, Donna Peota & Brenda McMilller.

This year the Christmas Musical made a return lead by our own Kathy Otterson. With the help of many parents, Faith Quest teachers, Faith Quest shepherds and youth, the Musical, titled “Light of the World” was a bright spot indeed!

## **Holding On**

“Holding on, holding on, you’ll never fall off when you’re holding on.”

No, that’s not a quote from anyone prestigious – it’s a line from a song on the PBS show “The Cat in the Hat” sung by none other than the Cat in said Hat. This is a show I have become accustomed to watching early mornings with my 4 year old daughter.

Of all the silly songs that I have heard from the show, this one sticks with me the most. Perhaps it’s because it resonates with how my first few months as Director of Christian Formation felt!

However, there are 2 kinds of holding on in my mind. The first is fear based – holding on because of the fear of what happens if you don’t hold on. The second is joy based - as in hanging on because whatever you’re doing is so amazing that you just don’t want to let go!

This would be the holding on I’m referring to.

I’m holding on to an incredible group of children, youth, parents, teachers, shepherds, committee members & friends all wrapped up in a congregational family called CPC.

What’s so amazing about it all to me is that this church chose to “hold on” to me and my family first, by embracing us as fellow members and then allowing me the opportunity to be in this position. I continue to be humbled, honored and grateful for this.

And as much as I’m holding on because of joy, admittedly there has been some holding on out of fear as I encounter the various challenges of the position! And while I may feel unqualified at times to the tasks at hand, I take heart in knowing our God through me – and all of you - is more than able to accomplish what concerns Him today, tomorrow, next week, next month and on into next year as long as our hearts our willing. And I willingly look forward to holding on with all of you in what’s ahead!

# Youth 2010

Phil Evans



With Julie Micheli's departure in early 2010 for Georgia, I assumed interim leadership of CPC's youth program, and Brenda McMiller

assumed the leadership for our children during Sunday morning administering Faith Quest. It was our task to keep our children and youth initiatives going while a search progressed for a far more qualified and talented director. Happily for us, Jake German met this description and was hired in August. Highlights of our year before Jake came on board include:

- A continuation of our bi-monthly X Factor meetings for Middle School Youth, where friendship, silliness, worship and occasional moments of spiritual understanding occurred.
- A successful 30-Hour Famine in February that saw 22 youth go without food for 30 hours while serving in a local food pantry and raising money for hungry people around the world through the ministry of World Vision.
- Our annual "Youth Sunday" in May where dozens of youth from kindergarten through high school led us in worship and celebration.
- The largest group of students from CPC attending Great Escape occurred in July. This significant week of camp is for many of our youth the place they refer to as their spiritual "home." It is the location where many of them place their trust in Jesus Christ and commit to following him. This year was no different, as many of our youth professed faith in Christ. It is for me a highlight of our church's ministry.



Other highlights included various fellowship events including a movie night, and a skiing trip. Additionally, 5 high school youth joined CPC's mission trip to Mexico. And a committed group of families banded together to run a VBS program during the summer in conjunction with "Sports Life Camp" ministries.



## International Outreach - Community Immigration Law Center

975 Bascom Mall  
Madison, WI 53706

May 11, 2011

Community Immigration Law Center  
Christ Presbyterian Church  
Madison, WI 53703

Community Immigration Law Center:

Please accept this donation on behalf of Joleen Rivera, a law student at the University of Wisconsin-Madison. Joleen is part of the Latino Law Student Association and was chosen by the organization as one of our Outstanding Students for the year. As part of this award, Joleen was able to specify a community organization to receive a donation.

Joleen had these words to say about your organization:

“I have chosen the Community Immigration Clinic because the organization provides much needed support and advocacy for immigrants and their families in the community. The Center's walk in sessions and free consultations provides a way for those who have nowhere else to turn to receive answers to legal questions that have lasting impact on their lives-- such as how they may reunite their family and what avenues of relief are available to them. Moreover, CILC is an outstanding example of how different sectors of the community--legal, faith organization, and students can come together to support those who are the least visible and most vulnerable members of our community.”

Thank you for your service to the community.

Sincerely,

Jami Crespo  
LLSA Treasurer

P.S. For more information on LLSA please see <http://uwllsa.com/>

## International Outreach

Jean-René Watchou  
Director of  
International Outreach



2010 has been a year of growth for our International Outreach as the ministry has continued to explore new areas and add new programs while reinforcing existing ones. It has been almost three years since this ministry was launched with the goals of welcoming internationals living, studying or working in Madison, and helping ease their transition into American society. By responding to the realities and challenges of internationals living in our community in welcoming ways, we have been reflecting not only CPC's global outreach, but more importantly, showing God's love for those He has brought to our doorsteps. In fact, we have developed a number of programs that have allowed many of us to initiate friendships with internationals and discover a level of cross-cultural exchanges generally known only to those traveling or living in foreign countries. This is well-illustrated by our most recent program, "English Conversation Time," held here at CPC every Friday evening, which has all the allure of a global forum. In fact, through English Conversation Time, our Fellowship Hall is transformed into a "United Nations in miniature" every Friday evening as CPC members, community members, and international students from all over the world gather together for meaningful and friendly conversations.

Our church continues to host monthly international dinners which are grounds for wonderful cross-cultural exchanges. These gatherings have been growing strong. Average attendance is now in the 60's. Many international students are getting help improving their English through English Conversation Time or with the help of conversation partners recruited in our midst. A good number of international students have been befriended or hosted by CPC members. More and more internationals see our church as a safe and welcoming place where they can forge relationships indispensable to their cultural adjustment and full integration into our community. They have found in this ministry the kind of supportive environment that has helped them succeed in their studies or work in Madison. Further, this ministry has helped our church members develop ties not only with international students, but also with community members, especially Tenney Lamphan residents.

Although students constitute the largest portion of the international population served by our programs, they are not the only ones benefiting from our services. We also have programs that serve the entire immigrant community in Madison and its surrounding areas. One of the programs is the Community Immigration Law Center for which I serve as the

*"The International Outreach has been a therapy to my homesickness and culture shock. Thank you Christ Presbyterian Church for creating such a ministry that makes so much difference in the lives of international students."*

*~ Judith Mayanja, UW graduate student from Uganda*

*“The stranger who sojourns with you shall be to you as the native among you, and you shall love him as yourself; for you were strangers in the land of Egypt: I am the LORD your God.”  
~ Leviticus 19:34*

Executive Director. The center, created about 21 months ago, is a partnership with a number of immigration lawyers, law student associations, and community organizations that are willing to address the unmet legal needs of immigrants in Madison and surrounding areas. The center continues to assist low-income immigrants with their basic immigration issues by providing them with the opportunity to receive free legal advice and immigration services from lawyers. Since its inception in July 2009, the center has served more than 360 people. Last year alone, our lawyers have secured asylum for 3 people on a pro bono basis. Ten Madison immigration attorneys and more than 40 law students and interpreters continue to commit their hearts, time and talents to provide this service twice a month to the community. In its next steps, the center is envisioning hiring a permanent attorney to help increase the scope of its service.

Another major step that International Outreach took this past year is the ongoing dialogue between the Madison Police Department and the African community that we were able to initiate and facilitate. Community dialogue with the police is a major step in securing our community and helping internationals feel a part of it.

Our International Outreach through your prayers and support is really making a difference in our community. Thanks be to God!

*International Outreach Advisory Team: Peter Blanchard, Ellen Murdoch, Ned Hale, Sherry Topp, Rita Habimana, Sue Becker, Jean-René Watchou*

*International Cooking & Dinner Team: Jacque Evenson, Gretchen McPike, Carol Quintana, Carol Sherbeck*

*English Conversation Leadership Team: Joe Hudson, Tom Moran, Jerry Lehman, Marilyn Lehman, Ann Rulseh, Tom Rulseh, Rachel Johnson*

## International Outreach 2010 Highlights

*Monthly International Cooking & Dinner:* This activity that we host September through May is more vibrant than ever. The most memorable one was held in January when we combined it with the game night - about 90 people showed up. International Cooking & Dinner is always a great way to have conversation and tasty food from around the world at no cost.

*Temporary Hosting and Airport Pick-up in August:* Three families from CPC hosted newly-arrived students in August. One of the families developed special relationships with their students who ended up staying with the family until the end of the semester.

*Tour of Madison in August:* Two host families from our church, the Cuttings and the Waneks, and 34 drivers and readers opened their homes, their cars, and hearts to welcome a total of 47 new international students by taking them on a tour of our city and offering them a light reception afterward. The students very much appreciated the very kind hospitality that they received. In particular about of the Tour of Madison this year was that many CPC members participated as a family, giving their young children the opportunity to experience international exposure.

*Apple-picking and Picnic at the Hendersons in September:* This was a great experience for 43 international students and the 20 CPC volunteers who accompanied them apple-picking at the Appleberry Farm in Verona, followed by an afternoon of fun and grilling at the Hendersons' residence.

*Launch of English Conversation Time in October:* We launched English Conversation Time in partnership with the Tenney-Lapham Neighborhood, the Literacy Network, WESLI, MESLS, and the UW ESL Department. Held every Friday from 6:30pm to 8:30pm in Fellowship Hall, this is an informal gathering that helps international students improve their English conversation skills, make new friends, and connect with community members. It also helps native speakers to connect with internationals, shape their global view and learn from other cultures.

*Halloween Party:* The Halloween party held in Fellowship Hall on October 29 was a success. A total of 37 people attended. International students were delighted to learn about Halloween and see how Americans celebrate it.

*Thanksgiving Hosting in November:* This year, the opportunity to host internationals was extended to Tenney-Lapham residents as a sign of our nascent partnership. A total of 18 families from CPC and the Tenney-Lapham neighborhood hosted 56 students for Thanksgiving. It was a memorable experience for the guests as well as the hosts.

*Christmas Eve Worship in December:* A number of international students attended Christmas Eve worship at CPC, invited by CPC members who have bonded with them. Among those who attended worship, were four Muslims.

**Christian Witness Commission**  
*Building a Home for a "Missional" People*  
by Colin Grove

At our congregational meeting in January, I used a metaphor of a “home” to describe the Christian Witness Commission. Now, I invite you to come along with me as I tour the “home” our congregation is building together as we endeavor to become a “missional” people.

The tour begins as I am walking along a newly paved sidewalk winding my way through a burgeoning sub-division. The sounds of hammering, power drills, laughter, and even singing can be heard in the distance. I stop in front of a cozy little bungalow and notice a Habitat for Humanity sign in a quaint, inviting front yard. Something is distinctly different about this particular home...

Pondering that thought, I recall Cliff and Carol Koehler, Lu-Ann O’Connor, Pastor Glen, Barry Sherbeck, Jake Germann and several CPC youth participating in the Building on Faith event last September on the Capitol Square. With a grateful heart I lift up all members of our congregation who continue to donate their time and talents to Habitat throughout the year.

Next, my eyes are drawn towards a car parked in the driveway. There, Nathan Brown, Jay Kempen, Ron Konkol, and Matt Rogge are loading brown, paper, grocery bags stuffed with ham,

red potatoes, green beans, butter, and bread. I think of the countless hungry people served at Luke House each month. My thoughts turn to Pres House and Pastor Glen’s efforts in leading 20 volunteers from CPC who provide both spiritual and physical nourishment to about 70 UW-Madison students throughout the school year. I also consider the impact that Scott and Donna Wilson and InterVarsity continue to make on the UW-Madison campus and around the nation.

The garage door is open. I can see the workbench nestled along the back wall holds several tools and I hear a radio that is playing the music of Soul WIDE Radio. I think of Mike and Lindy Anderson who operate this ministry and bring a Christian worldview to the local airwaves through a variety of musical genres and artists not typically heard on Christian contemporary stations. The harmony lifts my soul and the melody quickens my step. As I walk up the path to the front porch, I am greeted with open arms by Jean-René Watchou, our Director of International Outreach, and a group of lawyers from the Community Immigration Law Clinic. I share in retelling stories of the more than 360 people the clinic has provided access to legal services thus far. In amazement, I offer, “Thanks be to God.”

Entering this humble, yet comfortable dwelling, I head into the living room. Glancing down at the coffee table, I notice several scrapbooks. One of them is left open. Faces of joy and fear, desperation and hope peer back at me. One face in particular catches my eye. I know the face of my sponsored child well. Breathing deeply, my heart sends a message of love to our sponsored children and the staff of World Vision Rwanda. I think of the hundreds of children our congregation continues to support in the region. Pausing a moment longer, I remember the contingent of a dozen travelers we are sending to Nyamagabe this June (Jonathan Blanchard, myself (Colin Grove), Doug Madsen, Liz McCarthy, Michael and Michaela Owen, Lara (Nelson) Pawelski, Barry Sherbeck, Sara Spencer, David and Abigail Strait, and Jean-René Watchou).

Lifting my gaze to the fireplace mantle, I survey several photographs of the Dalit people of India. Bob Frykenberg stands tending the fire just as he continues to tend to our commitment to Witnessing Ministries for Christ and those who some call “untouchable.” Rich Henderson, our link to Nehemiah Community Development Corporation, is there too, leading a discussion on the spiritual,

economic, and academic issues facing at-risk families in Madison.

As I continue into the dining room, a cadre of folks, worn by hard luck, beckons me to join them at the table. Each person gathered has a story to tell about how The Road Home (formerly Inter-Faith Hospitality Network) is making a difference in their lives. The tireless efforts of Nancy Currell, Norma Madsen, and Pastor Glen come to mind as I reflect on our commitment to host families four times this year. I recognize this ministry is only possible through the help of more than fifty additional volunteers from the congregation and our partnerships with First Unitarian Society, Fountain of Life, and Pres House.

The sumptuous aroma of dishes from points scattered across the globe rides on warm, summer breezes that gently blow through an open window in the kitchen. Just as they do every fourth Saturday of the month, a host of 70-or-so internationals, neighbors, and congregation members is crowded into the kitchen, busily preparing a global feast. Through the kitchen window I can see another group of internationals gathered around a picnic table for English Conversation Time with Tenney-Lapham neighbors Jerry and Marilyn Lehmann, Ann and Tom Rulseh, and Tom Moran;

congregation members Joe Hudson, Mary Rathbun, Ed Reid, Bob and Barb Sorensen, Alice Spencer, and Laurie Stephens Vance; and Rachel Johnson from UW-Madison. Listening carefully, I hear the exchange of language, customs, and friendship.

Energy and enthusiasm permeates the house. Looking for a quiet place, I turn down the hall and enter a bedroom lit by a solitary, solar-powered, LED lamp. Through its luminescence, I see the very Light of the World. Giving thanks, I lift up David Strait for his leadership of the Lights for Learning project. My spine tingles as I consider the power of the Holy Spirit working through this mission. The LED lamp shines down upon the nightstand, illuminating the pages of *La Biblia En Español*. A picture of Pastor Ramon and his family sits atop the armoire. Sitting into a cushy chair I begin to pray for Pastor Dale, Scott Braucht, Jake Gernann, Rich Henderson, Natalie Strait, Ron Wanek, Jeremiah and Samantha Webster, Willem Vander Ark, Meredith Van Renssallaer, and Dora Zuniga who will travel to Hermosillo and Voz del Desierto in June.

My heart also remembers Eugenia and Nathaniel Brown, Ed Reid, and Pastor Glen who are traveling to Jerusalem in May. I lift up their host, Mitri Raheb, his family, and

his ministries. I give thanks for our additional financial contribution that brought to completion the funding campaign for the Madison Room, one of Mitri's dreams.

My soul cries out for the people of Egypt, particularly for Ghendi Risk who continues to lead the ministries of the El Saray Coptic/Christian Lutheran Church as waves of tumult and tyranny wash over the region. I lift up Mike and Lindy Anderson, Cheryl Rogers, and Marian Ehrenberg for keeping our hope in the Middle East alive.

As I unfold my hands and open my eyes, I notice a pile of shopping bags labeled "Undie Sundie 2011" in the corner. Though I can't quite make out the contents in the dim light, it seems they hold something besides underwear. I need to ask Ben Anton what's different this year.

Indeed, we have much to lift up in thanks and praise to God, as well as much to hold closely in prayer. Together, we are becoming a missional people. Through your generous contributions of time, talent, and financial resources, the Christian Witness Commission is building a "home" for missions. We are building a home on solid rock, with Jesus as the cornerstone. What is different about this home? This home has no walls... because nothing can contain His love.

## Stewardship Commission by Jerry De Kruif

The Stewardship Commission has three primary responsibilities. The first of these is the oversight of the financial health of CPC. This involves monitoring our performance versus budget and recommending corrective action if either revenue or expenses vary substantially from the approved budget. We finished 2010 with a surplus of \$34,175.00 which Session voted to apply towards balancing a shortfall in our 2011 proposed budget.

We also monitor the Endowment Fund contributions, earnings, and disbursements. We began 2010 with \$3,035,117.86 in the fund and ended 2010 with \$3,464,993.62; an increase of \$429,875.76 or 14.16%. Each year the Endowment makes a contribution to the operating budget based on a formula calculating a 3-year average.

Several years ago CPC created the Capital Improvement Fund to handle unbudgeted emergency repairs to the building and facilities that arise during the year. At the end of 2010 there is \$25,154.00 in this fund. We need to make an effort to allocate an amount annually from the operation budget to increase this fund.

CPC also has \$226,460.00 in our Memorials & Gifts Fund. These are all reserved for specific uses identified by the contributors and not available for general operation expenses.

The second major responsibility of the Stewardship Commission is the care and maintenance of our physical campus. In 2010 we installed a new telephone system, repaired our parking lot (sealing and striping still to be completed this Spring), repaired the floor of the sanctuary avoiding a major expense (thanks to DuWayne Graville for his effort on this task), hired a cleaning service one day a week, continued work on balancing the heating and ventilation systems, (we are planning on adding a wall in the basement to create a plenum to help control the humidity in the Sanctuary which we believe will help prevent further floor problems), and handle day-to-day issues.

There are some major repair projects which need to be addressed in the next few years, i.e, bathroom, carpeting, flooring, lighting, sound system, access to choir loft, sky light in Chapel, etc. However, the Vision Planning process completed in 2010 will be the basis for a team to assess the needs for future modification and/or additions to our facilities which will encompass these major projects. The Stewardship Commission will serve as a resource to this team.

The third major responsibility of the Stewardship Commission is the pledge drive each year to generate the revenue to support our operation budget. The amount pledged by the congregation for 2010 was \$21,753.00 more than what was pledged in 2009. Because interest on the Endowment Fund was up in 2010 we were able to increase its contribution to operations by \$10,375.00. Overall, the operating budget increased by \$11,350.00.

2010	Pledged Amount	\$563,110.00
	Endowment Pledge	146,659.00
	Total Budget	852,722.00
2011	Pledged Amount	\$584,863.00
	Endowment Pledge	157,034.00
	Total Budget	864,072.00

**Statement of Financial Position**

December 31, 2010

<b>Assets</b>	
<b>Current Assets</b>	
	<b>2010</b>
Cash and cash equivalents	\$ 791,736
Accounts receivable	\$ 857
Prepaid expenses	\$ 7,860
<b>Total Current Assets</b>	<b>\$ 800,453</b>
<b>Other Assets</b>	
Endowment fund	\$ 3,244,422
Charitable remainder trusts	\$ 151,964
MacLean fund	\$ 151,890
Giddings fund	\$ 191,242
Notes receivable	\$ 20,000
<b>Total Other Assets</b>	<b>\$ 3,759,518</b>
<b>Property and Equipment, Net</b>	<b>\$ 1,082,950</b>
<b>Total Assets</b>	<b>\$ 5,642,921</b>
<b>Liabilities and Net Assets</b>	
<b>Current Liabilities</b>	
Accounts payable	\$ 16,451
Accrued payroll and vacation	\$ 9,623
Funds held for special purposes	\$ 22,420
<b>Total Current Liabilities</b>	<b>\$ 48,494</b>
<b>Net Assets</b>	
Unrestricted	\$ 4,712,884
Temporarily restricted	\$ 729,579
Permanently restricted	\$ 151,964
<b>Total Net Assets</b>	<b>\$ 5,594,427</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 5,642,921</b>
<b>Revenue and Expenses</b>	
December 31, 2010	
<b>Operating Revenue</b>	
Pledged Giving	\$ 564,124
Endowment	\$ 146,659
Special Offerings	\$ 66,497
Church Events / Misc./ Loose	\$ 22,727
Rental Income	\$ 5,856
Investment / Trust Income	\$ 23,447
Outreach to Internationals	\$ 15,000
Special Mission Giving (In/Out)	\$ 20,048
Surplus Carryforward	\$ 31,861
<b>Total Operating Revenue</b>	<b>\$ 896,219</b>
<b>Operating Expenses</b>	
Personnel	\$ 526,576
Christian Formation	\$ 29,585
Christian Witness in Daily Life	\$ 84,118
Deacons	\$ 3,286
Session	\$ 908
Hospitality & Membership	\$ 11,378
Stewardship	\$ 111,336
Building & Grounds	\$ 42,121
Combined Worship	\$ 16,966
Special Mission Giving (In/Out)	\$ 20,048
<b>Total Operating Expenses</b>	<b>\$ 846,322</b>
<b>Revenue over Expenses</b>	<b>\$ 49,897 *</b>

\*final number after Jan 24th meeting

**2010 Mission Giving**

**International Missions**

Witnessing Ministries	\$ 5,000
El Saray Church - Egypt	\$ 5,000
Middle East- Christmas Lutheran Church	\$ 500
SIM Sudan	\$ 1,000
Intervarsity - 2100 / Wilsons	\$ 2,500
Nogales Mexico	\$ 13,000
Namibia School	\$ 1,000
Nyamagabe Outreach Fund	\$ 1,402
<b>Total International Missions</b>	<b>\$ 29,402</b>

**Local Missions**

Habitat for Humanity	\$ 5,000
Intervarsity - International Students	\$ 5,000
Luke House	\$ 4,500
Walk-In Mission	\$ 816
Pres House	\$ 4,000
Young Life	\$ 5,000
Nehemiah	\$ 5,000
Church Women United	\$ 150
Interfaith Hospitality Network	\$ 5,000
Response to the Spirits Surprise	\$ 3,977
New Church Development (Sun Prairie)	\$ 3,000
Interfaith Hospitality Network (CPC Operations Hosting)	\$ 1,299
Outreach to Internationals	\$ 964
Soul Wide Radio	\$ 1,000
<b>Total Local Missions</b>	<b>\$ 44,706</b>

**Denominational Missions**

General Assembly, Synod, Presbytery	\$ 10,000
<b>Total Denominational Missions</b>	<b>\$ 10,000</b>

**Special Offerings**

Food Pantry	\$ 5,690
Peacemaking Offering	\$ 706
One Great Hour of Sharing Offering	\$ 1,929
Christmas Joy Offering	\$ 1,117
Presbytery Disaster Fund	\$ 120
<b>Total Special Offerings</b>	<b>\$ 9,562</b>

**Grand Total of Mission Giving**

**\$ 93,670**

## General Operating Budget 2011

(Session approved January 24, 2011 with adjustments after audit.)

### Operating Revenue

Pledged Giving	\$	584,863
Endowment	\$	157,034
Special Offerings	\$	48,000
Church Events / Misc.	\$	12,000
Rental Income	\$	6,000
Investment / Trust Income	\$	22,000
Outreach International Restricted Income	\$	-
Surplus Carryforward	\$	49,895
<b>Total Operating Revenue</b>	<b>\$</b>	<b>879,792</b>

### Operating Expenses

Personnel	\$	548,382
Christian Formation	\$	28,140
Christian Witness in Daily Life	\$	89,160
Deacons	\$	3,395
Session	\$	1,100
Connections	\$	22,000
Stewardship	\$	111,671
Building & Grounds	\$	52,969
Combined Worship	\$	22,975
Deficit Carryforward	\$	-
<b>Total Operating Expenses</b>	<b>\$</b>	<b>879,792</b>

<b>Revenue Over Expenses</b>	<b>\$</b>	<b>-</b>
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Photo above, standing, left to right: John Rafoth, Jake Germann, Jean-René Watchou, Du Wayne Graville, Phil Evans, Glen Reichelderfer  
Sitting, left to right: Shannon Wardall, Dale Chapin, Kathy Otterson, Gilda Maltes